

Resolution No. 1/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the election of the Chairperson of the Annual Meeting of Shareholders
§ 1

Acting pursuant to Article 409 § 1 of the Commercial Companies Code and § 4.1 of the Regulations of the Annual Meetings of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby elects Mr Andrzej Leganowicz as the Chairperson of the Annual Meeting. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----
Chairperson of the Supervisory Board concluded that: -----
- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.69%** of the share capital, rounded up, -----
- **70,360,612** votes were cast in favor, -----
- there were no votes abstaining and no votes against, -----
- **the resolution was adopted by secret ballot.** -----
No objections were raised to the resolution. -----

Resolution No. 2/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the election of the Secretary of the Annual Meeting of Shareholders

§ 1

Acting pursuant to Article § 8.1 of the Regulations of the Annual Meetings of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby elects Mr **Paweł Krochmal** as the Secretary of the Annual Meeting. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----
The Chairperson of the Annual Meeting concluded that: -----
- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----
- there were no votes abstaining and no votes against,-----
- **the resolution was unanimously adopted by secret ballot.**-----
- No objections were raised to the resolution.* -----

**Resolution No. 3/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on adoption of the agenda**

§ 1

Acting pursuant to Article § 9.1 of the Regulations of the General Meetings of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby adopts the following agenda:

1. Opening of the Annual Meeting of Shareholders
2. Election of the Chairperson of the Annual Meeting of Shareholders. -----
3. Confirmation that the Annual Meeting of Shareholders has been called correctly and is capable of adopting resolutions. -----
4. Election of the Secretary of the Annual Meeting of Shareholders.-----
5. Adoption of the agenda. -----
6. Review of the Management Board's report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board's report on the activities of Bank Ochrony Środowiska S.A. -----
7. Review of annual financial statements of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020. -----
8. Review of annual consolidated financial statements of the Capital Group of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020. -----
9. Review of the Report on activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020. -----
10. Adoption of the Report on the audit of the documentation and the verification of the reliability of members of the Supervisory Board of BOŚ S.A.,

including a proposal of an individual secondary suitability assessment, as well as a proposal of a collective suitability assessment of the Supervisory Board as a whole. ---

11. Adoption of resolutions on: -----

a) approval of the Management Board's report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board's report on the activities of Bank Ochrony Środowiska S.A. -----

b) approval of annual financial statements of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020.-----

c) approval of annual consolidated financial statements of the Capital Group of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020. --

d) use of the statutory capital reserve, -----

e) coverage of the loss of Bank Ochrony Środowiska S.A. in 2020. -----

12. Adoption of resolutions on granting discharge to Members of the Management Board of Bank Ochrony Środowiska S.A. for the performance of their duties in 2020.-----

13. Adoption of a resolution on the approval of the report on activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020. -----

14. Adoption of resolutions on granting discharge to Members of the Supervisory Board of Bank Ochrony Środowiska S.A. for the performance of their duties in 2020.

15. Adoption of a resolution on an opinion on the "Report on the remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for the years 2019-2020", as presented by the Supervisory Board of Bank Ochrony Środowiska S.A., and on the assessment of the Remuneration Policy of Bank Ochrony Środowiska S.A. in 2020.-----

16. Adoption of resolutions on changes of Members of the Supervisory Board of Bank Ochrony Środowiska S.A.-----

17. Adoption of resolutions on the collective suitability assessment of the Supervisory Board of Bank Ochrony Środowiska S.A. -----

18. Adoption of a resolution on the application of the principles of corporate governance defined in “Best Practice for GPW Listed Companies 2021” by the General Meeting of Shareholders. -----

19. Acceptance of the information presented by the Management Board of Bank Ochrony Środowiska S.A. on expenses for representation, legal services, marketing, public relations, social communication and management consultancy services incurred in 2020. -----

20. Closing of the Meeting. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by open ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 4/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the approval of the Management Board’s report on the activities of the
Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared
together with the Management Board’s report on the activities of
Bank Ochrony Środowiska S.A.

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.1 and Art. 395 § 5 of the Commercial Companies Code, in conjunction with § 10.1 and § 10.2 of the Articles of Association of the Bank, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the Management Board’s report on the activities of the Capital Group of Bank Ochrony Środowiska S.A. in 2020, which was prepared together with the Management Board’s report on the activities of Bank Ochrony Środowiska S.A. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by open ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 5/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the approval of annual financial statements of Bank Ochrony Środowiska S.A.
for the year ended on 31 December 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.1 of the Commercial Companies Code, in conjunction with § 10.1 of the Articles of Association of the Bank, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the audited annual financial statements of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020, including:-----

1) a profit and loss account for the financial year ended 31 December 2020, which reflects a net loss of PLN 310,298,000 (three hundred ten million two hundred and ninety eight thousand zloty); -----

2) a statement of comprehensive income for the financial year ended 31 December 2020, which reflects a negative comprehensive income of PLN 290,124,000 (two hundred ninety million one hundred and twenty four thousand zloty);-----

3) a statement on financial standing as at 31 December 2020, which records total assets and total equity and liabilities, both amounting to PLN 20,298,862,000 (twenty billion two hundred ninety eight million eight hundred and sixty two thousand zloty);-----

4) a statement of changes in equity for the financial year ended 31 December 2020, which reflects a decrease in equity of PLN 290,124,000 (two hundred ninety million one hundred and twenty four thousand zloty); -----

5) a cash flow statement for the financial year ended on 31 December 2020, which reflects an increase in net cash by PLN 798,241,000 (seven hundred ninety eight million two hundred and forty one thousand zloty); -----

6) accounting principles and explanatory notes. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by open ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 6/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the approval of annual consolidated financial statements
of the Capital Group of Bank Ochrony Środowiska S.A.
for the year ended 31 December 2020**

§ 1

Acting on the basis of Art. 395 § 5 of the Commercial Companies Code, in conjunction with § 10.2 of the Articles of Association of the Bank, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the audited annual consolidated financial statements of the Capital Group of Bank Ochrony Środowiska S.A. for the year ended on 31 December 2020, including:-----

1) a consolidated profit and loss account for the financial year ended 31 December 2020, which reflects a net loss of PLN 306,934,000 (three hundred six million nine hundred and thirty four thousand zloty);-----

2) a consolidated statement of comprehensive income for the financial year ended 31 December 2020, which reflects a negative comprehensive income of PLN 286,760,000 (two hundred eighty six million seven hundred and sixty thousand zloty);

3) a consolidated statement on financial standing as at 31 December 2020, which records total assets and total equity and liabilities, both amounting to PLN 20,505,829,000 (twenty billion five hundred five million eight hundred and twenty nine thousand zloty); -----

4) a consolidated statement of changes in equity for the financial year ended 31 December 2020, which reflects a decrease in equity of PLN 286,760,000 (two hundred eighty six million seven hundred and sixty thousand zloty); -----

5) a consolidated cash flow statement for the financial year ended on 31 December 2020, which reflects an increase in net cash by PLN 791,917,000 (seven hundred ninety one million nine hundred and seventeen thousand zloty); -----

6) accounting principles and explanatory notes.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by open ballot.** -----

No objections were raised to the resolution. -----

**Resolution No. 7/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the use of the statutory capital reserve**

§ 1

Acting on the basis of Article 395 § 2.2, in conjunction with Article 396 § 5 of the Commercial Companies Code, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. allocates: -----

1) PLN 135,515,994.14 (one hundred thirty five million five hundred fifteen thousand nine hundred and ninety four zloty and fourteen grosz) from the statutory capital reserve of Bank Ochrony Środowiska S.A. to cover the costs recognised under the Bank's equity as "retained earnings" due to: -----

a) the issue of the Bank's shares of Class V of PLN 3,036,464.99 (three million thirty six thousand four hundred and sixty four zloty ninety nine grosz) in 2018; -----

b) a provision for amounts payable on account of a lump-sum income tax on interest paid on eurobonds of PLN 7,596,439.00 (seven million five hundred ninety six thousand four hundred and thirty nine zloty);-----

c) the implementation of the International Financial Reporting Standard 9 - Financial Instruments - of PLN 124,883,090.15 (one hundred twenty four million eight hundred eighty three thousand and ninety zloty and fifteen grosz); -----

2) PLN 53,491,832.00 (fifty three million four hundred ninety one thousand eight hundred and thirty two zloty) recognised under equity in "retained earnings" due to the valuation based on the equity method to increase the statutory capital reserve. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by open ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 8/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the coverage of the Bank's loss in 2020

§ 1

Acting on the basis of Art. 395 § 2.2 of the Commercial Companies Code, in conjunction with § 9.4.2 and § 10.3 of the Articles of Association of Bank Ochrony Środowiska S.A. and the Resolution No. 5/2021 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2021 on the approval of annual financial statements of the Bank for the year ended 31 December 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby allocates PLN 310,297,835.40 (three hundred ten million two hundred ninety seven thousand eight hundred and thirty five zloty forty grosz) from the statutory capital reserve to cover the loss of 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
 - **70,360,612** votes were cast in favor, -----
 - there were no votes abstaining and no votes against, -----
 - **the resolution was unanimously adopted by open ballot.** -----
- No objections were raised to the resolution.* -----

**Resolution No. 9/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Bogusław Adam Białowas
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Bogusław Adam Białowas, President of the Management Board of Bank Ochrony Środowiska S.A. for the performance of duties in the period from 1 January to 17 June 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **62,360,612** votes were cast in favor,-----

- no votes were cast against, -----

- **8,000,000** abstaining votes were cast, -----

- **the resolution was adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 10/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Arkadiusz Garbarczyk
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Arkadiusz Garbarczyk, the first deputy to the President of the Management Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **62,360,612** votes were cast in favor,-----

- no votes were cast against, -----

- **8,000,000** abstaining votes were cast, -----

- the resolution was adopted by secret ballot. -----

No objections were raised to the resolution. -----

**Resolution No. 11/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Jerzy Waclaw Zań
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Jerzy Waclaw Zań, Vice-president of the Management Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- the resolution was unanimously adopted by secret ballot. -----

No objections were raised to the resolution. -----

**Resolution No. 12/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Emil Stanisław Ślązak
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Emil Stanisław Ślżak, member of the Supervisory Board delegated to temporarily perform the duties of the President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 18 June to 15 September and from 17 September to 8 November 2020, for the performance of duties of the President of the Management Board of Bank Ochrony Środowiska S.A. in the period from 18 June to 15 September and from 17 September to 8 November 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 13/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Wojciech Józef Hann
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Wojciech Józef Hann, Vice-president

of the Management Board of Bank Ochrony Środowiska S.A., who managed the work of the Management Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 9 November to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption.-----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution.-----

**Resolution No. 14/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Ms Marzena Maria Koczut
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration the positive secondary assessment of individual suitability, as made by the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Ms Marzena Maria Koczut, member of the Supervisory Board of Bank Ochrony Środowiska S.A., who was delegated to temporarily perform the duties of a member of the Management Board of Bank Ochrony Środowiska S.A. in the period from 21 December to 31 December 2020, for the performance of duties of a member of the Management Board of Bank that she performed in the period from 21 December to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption.-----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution. -----

Resolution No. 15/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the approval of the report on the activities of
the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020

§ 1

Acting on the basis of Art. 382 § 3 of the Commercial Companies Code and § 10.4 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby approves the report on the activities of the Supervisory Board of Bank Ochrony Środowiska S.A. in 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by open ballot.**-----

No objections were raised to the resolution. -----

Resolution No. 16/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Wojciech Piotr Wardacki
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Wojciech Piotr Wardacki meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Wojciech Piotr Wardacki, who acted as the Chairman of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption.-----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **62,360,612** votes were cast in favor,-----

- no votes were cast against,-----

- **8,000,000** abstaining votes were cast,-----

- **the resolution was adopted by secret ballot.**-----

No objections were raised to the resolution.-----

Resolution No. 17/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Ms Katarzyna Danuta Lewandowska
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Ms Katarzyna Danuta

Lewandowska, Vice-chairwoman of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 15 June 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
- **62,360,612** votes were cast in favor,-----
- no votes were cast against, -----
- **8,000,000** abstaining votes were cast, -----
- **the resolution was adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 18/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Andrzej Grzegorz Matysiak
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Andrzej Grzegorz Matysiak, Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 19 October 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against, -----
- **the resolution was unanimously adopted by secret ballot.** -----
- No objections were raised to the resolution.* -----

Resolution No. 19/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Ms Iwona Beata Duda
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Ms Iwona Beata Duda, member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 12 May 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----
- **62,360,612** votes were cast in favor, -----
- no votes were cast against,-----
- **8,000,000** abstaining votes were cast,-----
- **the resolution was adopted by secret ballot.** -----
- No objections were raised to the resolution.* -----

Resolution No. 20/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Ms Janina Kazimiera Goss
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Ms Janina Kazimiera Goss meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Ms Janina Kazimiera Goss, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 21/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Ireneusz Purgacz
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby

confirms that Mr Ireneusz Purgacz, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., who acted as the Vice-chairman of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 5 August to 31 December 2020, for the performance of duties in the period from 1 January to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by secret ballot.** -----

No objections were raised to the resolution. -----

**Resolution No. 22/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Radosław Paweł Rasala
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Radosław Paweł Rasala, member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 5 August 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **62,360,612** votes were cast in favor, -----

- no votes were cast against, -----
 - **8,000,000** abstaining votes were cast, -----
 - **the resolution was adopted by secret ballot.**-----
- No objections were raised to the resolution.* -----

Resolution No. 23/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Piotr Sadownik
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Piotr Sadownik, member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 6 November 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
- **70,360,612** votes were cast in favor,-----
- there were no votes abstaining and no votes against,-----
- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution. -----

Resolution No. 24/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Paweł Sałek
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Paweł Sałek, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., who acted as the Secretary of the Supervisory Board of Bank Ochrony Środowiska S.A. in the period from 28 October to 31 December 2020, for the performance of duties in the period from 1 January to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by secret ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 25/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Emil Stanisław Ślązak
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby

confirms that Mr Emil Stanisław Ślązak meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Emil Stanisław Ślązak, being a Member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 1 January to 31 December 2020.-----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
- **62,360,612** votes were cast in favor,-----
- no votes were cast against, -----
- **8,000,000** abstaining votes were cast, -----
- **the resolution was adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 26/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Piotr Adam Wróbel
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Piotr Adam Wróbel meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Piotr Adam Wróbel, being a Member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 5 August to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by secret ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 27/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Przemysław Bednarski
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby grants discharge to Mr Przemysław Bednarski, Member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 5 August to 17 October 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by secret ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 28/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021

**on granting discharge to
Mr Marcin Adam Jastrzębski
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Marcin Adam Jastrzębski meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Marcin Adam Jastrzębski, being a Member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 25 August to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
 - **70,360,612** votes were cast in favor,-----
 - there were no votes abstaining and no votes against,-----
 - **the resolution was unanimously adopted by secret ballot.**-----
- No objections were raised to the resolution.* -----

**Resolution No. 29/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021**

**on granting discharge to
Ms Marzena Maria Koczut
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an

individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Ms Marzena Maria Koczut meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Ms Marzena Maria Koczut, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 19 October to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **70,360,612** votes were cast in favor, -----

- there were no votes abstaining and no votes against, -----

- **the resolution was unanimously adopted by secret ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 30/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Leszek Jerzy Banaszak
for the performance of duties in 2020

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Leszek Jerzy Banaszak meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Leszek Jerzy Banaszak, being a member

of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 19 October to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- all votes were cast "in favor",-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by secret ballot.**-----

No objections were raised to the resolution. -----

**Resolution No. 31/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on granting discharge to
Mr Robert Krzysztof Czarnecki
for the performance of duties in 2020**

§ 1

Acting on the basis of Art. 393.1 and Art. 395 § 2.3 of the Commercial Companies Code, in conjunction with § 9.4.3 and § 10.5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into consideration a proposal concerning an individual assessment of suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that Mr Robert Krzysztof Czarnecki meets requirements set out in Art. 22aa of the Banking Law and grants discharge to Mr Robert Krzysztof Czarnecki, being a member of the Supervisory Board of Bank Ochrony Środowiska S.A., for the performance of duties in the period from 19 October to 31 December 2020. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----
- **70,360,612** votes were cast in favor, -----
- there were no votes abstaining and no votes against, -----
- **the resolution was unanimously adopted by secret ballot.** -----
- No objections were raised to the resolution.* -----

Resolution No. 32/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021

on an opinion on the “Report on the remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for the years 2019-2020”, as presented by the Supervisory Board of Bank Ochrony Środowiska S.A., and on the assessment of the Remuneration Policy of Bank Ochrony Środowiska S.A. in 2020.

Acting on the basis of Art. 392 § 2¹ of the Commercial Companies Code and Art. 90g.6 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, as well as § 28.4 of the Corporate Governance Principles for Supervised Institutions, in conjunction with § 10.15 of the Articles of Association of Bank Ochrony Środowiska S.A., it is resolved as follows: -----

§ 1

1. The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby accepts, without comments, the Supervisory Board’s Report on the remuneration of Members of the Supervisory Board and the Management Board of Bank Ochrony Środowiska S.A. for the years 2019-2020, as attached hereto.-----

2. On the basis of information presented in the report, as well as having reviewed the Report on the assessment of the Remuneration Policy of Bank Ochrony Środowiska S.A., as presented by the Supervisory Board, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby confirms that the remuneration policy applied by Bank Ochrony Środowiska S.A. favours the development and security of operations of Bank Ochrony Środowiska S.A. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **62,249,080** votes were cast in favor,-----

- **532** votes were cast against,-----

- **8,111,000** abstaining votes were cast, -----

- **the resolution was adopted by open ballot.** -----

No objections were raised to the resolution. -----

Resolution No. 33/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the dismissal of a member of the Supervisory Board of Bank Ochrony
Środowiska S.A.

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code and § 10.6 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the “Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.”, which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.:-----

1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Piotr Wardacki meets the requirements set out in Art. 22aa of the Banking Law; -----

2) dismisses Mr Wojciech Piotr Wardacki from the Supervisory Board of Bank Ochrony Środowiska S.A. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----
- **57,212,080** votes were cast in favor, -----
- **532** votes were cast against, -----
- **13,148,000** abstaining votes were cast, -----
- **the resolution was adopted by secret ballot.** -----
- No objections were raised to the resolution.* -----

Resolution No. 34/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the appointment of Mr Zbigniew Dynak
to the Supervisory Board of Bank Ochrony Środowiska S.A.
for the 11th term of office

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the “Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.”, which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.: -----

1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Zbigniew Dynak meets the requirements set out in Art. 22aa of the Banking Law;

2) appoints Mr Zbigniew Dynak as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths, -----
- **62,360,080** votes were cast in favor,-----
- **532** votes were cast against,-----
- **8,000,000** abstaining votes were cast, -----
- **the resolution was adopted by secret ballot.**-----
- No objections were raised to the resolution.* -----

Resolution No. 35/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the appointment of Mr Andrzej Grzegorz Matysiak
to the Supervisory Board of Bank Ochrony Środowiska S.A.
for the 11th term of office

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the “Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.”, which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.: -----

1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Andrzej Grzegorz Matysiak meets the requirements set out in Art. 22aa of the Banking Law; -----

2) appoints Mr Andrzej Grzegorz Matysiak as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office. --

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----
 - the total of **70,360,612** valid votes were cast out of **70,360,612** shares representing **75.70%** of the share capital, rounded up to hundredths,-----
 - **62,360,080** votes were cast in favor, -----
 - **532** votes were cast against, -----
 - **8,000,000** abstaining votes were cast,-----
 - **the resolution was adopted by secret ballot.** -----
No objections were raised to the resolution. -----

**"Resolution No. /2021
 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
 of 23 June 2021
 on the appointment of Mr Karol Podgórski
 to the Supervisory Board of Bank Ochrony Środowiska S.A.
 for the 11th term of office**

§ 1

Acting on the basis of Art. 385 § 1 of the Commercial Companies Code, Art. 22.2 of the Banking Law of 29 August 1997, in conjunction with § 10.6 and § 17.2 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the "Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.", which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 17 June 2020, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.: -----

1) taking into consideration the proposal of a secondary assessment of individual suitability, as presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., hereby confirms that Mr Karol Podgórski meets the requirements set out in Art. 22aa of the Banking Law;

2) appoints Mr Karol Podgórski as a member of the Supervisory Board of Bank Ochrony Środowiska S.A. for the 11th joint three-year term of office. -----

§ 2

The Resolution shall enter into force as of the date of its adoption." -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,482** valid votes were cast out of **70,360,482** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **8,111,003** votes were cast in favor, -----

- **54,249,479** votes were cast against,-----

- **8,000,000** abstaining votes were cast, -----

The Chairperson of the Annual Meeting of Shareholders concluded that **the resolution was not adopted following a secret ballot.**-----

No objections were raised to the resolution. -----

At this point, the President of the Management Board of BOŚ S.A., Mr Wojciech Hann, taking into account the adopted resolution on dismissal of Mr Wojciech Piotr Wardacki from the position of a member of the Supervisory Board, expressed his thanks to Mr Wojciech Piotr Wardacki for his collaboration, requesting that his thanks should be included in these Minutes.-----

**Resolution No. 36/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the assessment of collective suitability of the Supervisory Board of Bank
Ochrony Środowiska S.A.**

Acting on the basis of § 10.7 of the Articles of Association of Bank Ochrony Środowiska S.A., as well as in accordance with the “Policy of the assessment of suitability of candidates for members of the Supervisory Board, members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A.”, which was implemented by the Resolution No. 27/2020 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 17 June 2020, based on Art. 22aa of the Banking Law of 29 August 1997, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A., taking into consideration the proposal presented by the Remuneration and Nomination Committee of the Supervisory Board of Bank Ochrony Środowiska S.A., resolves as follows:-----

§ 1

The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. is of the opinion that the Supervisory Board of Bank Ochrony Środowiska S.A., as a

collective body, has a relevant level of knowledge, skills and experience to understand actions taken by Bank Ochrony Środowiska S.A., including major risks. -----

§ 2

The Resolution shall enter into force as of the date of its adoption. -----

The Chairperson of the Annual Meeting concluded that: -----

- the total of **70,360,482** valid votes were cast out of **70,360,482** shares representing **75.70%** of the share capital, rounded up to hundredths,-----

- **62,359,950** votes were cast in favor, -----

- **532** votes were cast against, -----

- **8,000,000** abstaining votes were cast,-----

- **the resolution was adopted by open ballot.**-----

No objections were raised to the resolution.-----

**Resolution No. 37/2021
of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A.
of 23 June 2021
on the application of the principles of corporate governance defined in “Best Practice for GPW Listed Companies 2021” by the General Meeting of Shareholders.**

Acting on the basis of § 10.17 of the Articles of Association of Bank Ochrony Środowiska S.A., in conjunction with the Resolution No. 13/1834/2021 of the Supervisory Board of Giełda Papierów Wartościowych w Warszawie S.A. (Warsaw Stock Exchange) of 29 October 2021 on the adoption of “Best Practice for GPW Listed Companies 2021”, the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. hereby resolves as follows-----

§ 1

The Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. declares that, acting in accordance with its competences, it will comply with the “Best Practice for GPW Listed Companies 2021”, which were adopted on the basis of the Resolution No. 13/1834/2021 of the Supervisory Board of Giełda Papierów Wartościowych w Warszawie S.A. of 29 March 2021, as attached hereto, taking into consideration commonly applicable regulations and the Articles of Association of Bank Ochrony Środowiska S.A. -----

§ 2

The Resolution No. 20/2016 of the Annual Meeting of Shareholders of Bank Ochrony Środowiska S.A. of 23 June 2016 on compliance with corporate governance principles set out in the “Best Practice for GPW Listed Companies 2016” by Bank Ochrony Środowiska S.A. becomes null and void. -----

§ 3

The resolution shall come into force as of its adoption date and shall become effective as of 1 July 2021. -----

The Chairperson of the Annual Meeting concluded that:-----

- the total of **70,360,482** valid votes were cast out of **70,360,482** shares representing **75.70%** of the share capital, rounded up to hundredths, -----

- **70,360,482** votes were cast in favor,-----

- there were no votes abstaining and no votes against,-----

- **the resolution was unanimously adopted by open ballot.**-----

No objections were raised to the resolution. -----