

Resolution No. 1/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the election of the Chair of the General Meeting
Par. 1

Acting under art. 409 Par. 1 of the Commercial Companies Code in relation to Par. 4 Section 1 of the Rules for General Meetings of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby elects **Mr ANDRZEJ LEGANOWCZ** to be the Chair of this General Meeting.-----

Par. 2

This resolution shall come into force upon adoption. -----

Supervisory Board Chairman stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares accounting for 72.19 % of shares in the share capital,-----

- votes „for” cast – **67.108.187**,-----

- **resolution adopted by secret ballot.**-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

Resolution No. 2/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the election of the Secretary of the General Meeting

Par. 1

Acting under Par. 8 Section 1 of the Rules for the General Meetings of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby elects **PAWEŁ KROCHMAL** to be the Secretary of the General Meeting.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.**-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 3/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on the approval of the meeting agenda**

Par. 1

Acting under art. 404 Par. 1 of the Commercial Companies Code, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby approves the following agenda of the General Meeting:-----

1. Opening of the Ordinary General Meeting.-----
2. Election of the General Meeting Chair.-----
3. Announcing legality of convening of the General Meeting and of its capacity to adopt resolutions.-----
4. Election of the General Meeting Secretary.-----
5. Approval of the meeting agenda.-----
6. Consideration of Management Board Report on activity of BOŚ S.A. Capital Group in 2019 drawn along with Management Board Report on activity of Bank Ochrony Środowiska S.A.-----
7. Consideration of financial statement of Bank Ochrony Środowiska S.A. for the year ending 31 December 2019.-----
8. Consideration of consolidated financial statement of BOŚ SA Capital Group for the year ending 31 December 2019.-----
9. Presentation of the motion regarding the distribution of Bank’s 2019 profit.-----
10. Consideration of BOŚ S.A. Supervisory Board Report on 2019 activity.

11. Acknowledgement of information on amendments to documents, declarations and information notices submitted when being appointed as a BOŚ S.A. Supervisory Board Member. -----

12. Adoption of resolutions on: -----

a) approval of Management Board Report on activity of BOŚ S.A. Capital Group in 2019 drawn along with Management Board Report on activity of Bank Ochrony Środowiska S.A., -----

b) approval of financial statement of Bank Ochrony Środowiska S.A. for the year ending 31 December 2019, -----

c) approval of consolidated financial statement of BOŚ SA Capital Group for the year ending 31 December 2019, -----

d) the distribution of Bank's 2019 profit, -----

e) granting votes of approval to individual members of Bank Management Board for the fulfilment of their duties in 2019 r. -----

f) approval of Bank Ochrony Środowiska S.A. Supervisory Board Report on 2019 activity, -----

g) granting votes of approval to individual members of Supervisory Board for the fulfilment of their duties in 2019. -----

13. Adoption of the resolution on the assessment of collective suitability of the Supervisory Board. -----

14. Adoption of the resolution on the adoption of „Policy of assessment of suitability of candidates for Supervisory Board Members, of Supervisory Board Members and of the Supervisory Board of Bank Ochrony Środowiska S.A.” -----

15. Adoption of the resolution on the adoption of the “Policy for remunerating Members of Bank Ochrony Środowiska S.A. Supervisory Board and Management Board.” -----

16. Adoption of the resolution on assessment of the Remuneration Policy of Bank Ochrony Środowiska S.A. in 2019. -----

17. Adoption of the Bank Management Board's information on expenditures made in 2019 on legal representation, legal services, marketing and public relations as well as social communication and management consulting services.

18. Closing of the General Meeting.-----

Par. 2

This resolution shall come into force upon adoption.-----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously in open voting.**-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

Resolution No. 4/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the approval of the Management Board Report on activity of BOŚ S.A.
Capital Group in 2019 drawn along with Management Board Report on activity
of Bank Ochrony Środowiska S.A.

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 Item 1 and art. 395 Par. 5
of the Commercial Companies Code, in relation to Par. 10 subpara. 1 and 2 of the
Bank’s Articles of Association, the Ordinary General Meeting of Bank Ochrony
Środowiska S.A. hereby approves the Report on activity of BOŚ S.A. Capital Group
in 2019 drawn along with Management Board Report on activity of Bank Ochrony
Środowiska S.A.-----

Par. 2

This resolution shall come into force upon adoption.-----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- resolution adopted unanimously in open voting.-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 5/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the approval of financial statement of Bank Ochrony Środowiska S.A. for the
year ending 31 December 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 1 of the Commercial Companies Code, in relation to Par. 10 subpara. 1 of the Bank’s Articles of Association, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby approves the financial statement of Bank Ochrony Środowiska S.A. for the year ending 31 December 2019, opinionated by a chartered accountant, consisting of:-----

1) profit and loss account for the financial year ending 31 December 2019 revealing the net profit of eighty million six hundred and sixty-two thousand (80,662,000) PLN;-----

2) total income statement for the financial year ending 31 December 2019 revealing the net profit of seventy million nine hundred and sixty-seven thousand (70,967,000) PLN;

3) financial condition statement as of 31 December 2019, which on the assets and liabilities side reveals the amount of eighteen billion three hundred and twenty-nine million three hundred and ninety-seven thousand (18,329,397,000) PLN;-

4) statement on amendments to share capital for the financial year ending 31 December 2019, revealing an increase of share capital by the amount of seventy-one million thirty-two thousand (71,032,000) PLN;-----

5) cash flow statement for the financial year ending 31 December 2019 revealing a decrease of net cash balance by the amount of forty-eight million nine hundred and forty-seven thousand (48,947,000) PLN;-----

6) accounting policies and additional explanatory notes. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously in open voting.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

**Resolution No. 6/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the approval of consolidated financial statement
of Bank Ochrony Środowiska S.A. Capital Group
for the year ending 31 December 2019.**

Par. 1

Acting under art. 395 Par. 5 o the Commercial Companies Code, in relation
to Par. 10 subpara. 2 of the Bank’s Articles of Association, the Ordinary General
Meeting of Bank Ochrony Środowiska S.A. hereby approves the consolidated
financial statement of Bank Ochrony Środowiska S.A. Capital Group, opinionated by
a chartered accountant, for the year ending 31 December 2019, consisting of: -----

1) consolidated profit and loss account for the financial year ending 31
December 2019, revealing the net profit of seventy-one million nine hundred and
ninety-four thousand (71,994,000) PLN; -----

2) consolidated total income statement for the financial year ending 31
December 2019, revealing the net profit of sixty-two million two hundred and ninety-
nine thousand (62,299,000) PLN;-----

3) which on the assets and liabilities side reveals the amount of 2019,
which on the assets and liabilities side reveals the amount of eighteen billion four

hundred and eighty-six million nine hundred and ninety-seven thousand (18,486,997,000) PLN;-----

4) consolidated statement on amendments to share capital for the financial year ending 31 December 2019 revealing an increase of share capital by the amount of sixty-two million three hundred and sixty-four thousand (62,364,000) PLN;-----

5) consolidated cash flow statement for the financial year ending 31 December 2019 revealing a decrease of net cash balance by the amount of forty-five million five hundred and sixty-six thousand (45,566,000) PLN; -----

6) accounting policies and additional explanatory notes. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously in open voting.**-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

Resolution No. 7/2020 of Ordinary General Meeting of Bank Ochrony Środowiska S.A. of 17 June 2020 on the distribution of Bank’s net profit for 2019

Par. 1

Acting under art. 395395 Par. 2 Item 2 of the Commercial Companies Code, in relation to Par. 10 subpara. 3 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby allocates Bank’s net profit generated in the period of 1 January through 31 December 2019 in the amount of eighty million six hundred and sixty-one thousand seven hundred and fifty-seven PLN and 23 grosz (80,661,757.23 PLN) in total for the reserve capital. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously in open voting.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

**Resolution No. 8/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Mr Bogusław Adam Białowąs
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial
Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the
Bank’s Articles of Association, taking into account the positive secondary assessment
of individual suitability performed by the Supervisory Board of Bank Ochrony
Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A.
hereby grants to Mr Bogusław Adam Białowąs, Bank Management Board President, a
vote of approval for the fulfilment of duties during the period from 1 January through
31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 9/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Mr Arkadiusz Garbarczyk
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Bank’s Articles of Association, taking into account the positive secondary assessment of individual suitability performed by the Supervisory Board of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Arkadiusz Garbarczyk, Vice President, First Vice President of the Bank Management Board, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

Resolution No. 10/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Mr Konrad Raczkowski
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Konrad Raczkowski, Bank Management Board Vice President, a vote of approval for the fulfilment of duties during the period from 1 January through 18 June 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes "for" were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes "for" or "against", were cast and no objections to the resolution were filed. -----

Resolution No. 11/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Mr Jerzy Waclaw Zań
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Bank's Articles of Association, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Jerzy Waclaw Zań, Bank Management Board

Vice President, a vote of approval for the fulfilment of duties during the period from 4 November through 31 December 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

**Resolution No. 12/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
to Mr Emil Stanisław Ślęzak
for the fulfilment of duties in 2019**

„Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Emil Stanisław Ślęzak, a member of the Bank Supervisory Board delegated to temporarily fulfil the duties of a Bank Management Board member during the periods from 18 June through 18 September 2019 and from 20 September through 3 November, a vote of approval for the fulfilment of duties during the periods from 18 June through 18 September 2019 and from 20 September through 3 November 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----
 - all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----
 - **resolution adopted unanimously by secret ballot.** -----
- No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 13/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the approval of Bank Ochrony Środowiska S.A. Supervisory Board Report
on 2019 Activity

Par. 1

Acting under art. 382 Par. 3 of the Commercial Companies Code and Par. 10 subpara. 4 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby approves the Bank Ochrony Środowiska S.A. Supervisory Board Report on 2019 Activity. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----
- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----
- **resolution adopted unanimously in open voting.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 14/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Mr Wojciech Piotr Wardacki
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Wojciech Piotr Wardacki fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Wojciech Piotr Wardacki, Supervisory Board Chairman, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

**Resolution No. 15/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
to Mr Andrzej Grzegorz Matysiak
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Andrzej Grzegorz Matysiak fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Andrzej Grzegorz Matysiak, Supervisory Board Vice Chairman from 1 January through 18 June 2019 and Supervisory Board Secretary from 18 June through 31 December 2019, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 16/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval to
Ms Katarzyna Danuta Lewandowska
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Ms Katarzyna Danuta Lewandowska fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Ms Katarzyna Danuta Lewandowska, Supervisory Board Vice Chair, a vote of approval for the fulfilment of duties during the period from 18 June through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

**Resolution No. 17/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
to Mr Emil Stanisław Ślązak
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Emil Stanisław Ślązak fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Emil Stanisław Ślązak, Supervisory Board Member, performing the duties of the Supervisory Board Secretary from 1 January through 18 June 2019, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 18/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 18 June 2019
on granting the vote of approval
Ms Iwona Beata Duda
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Ms Iwona Beata Duda fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Ms Iwona Beata Duda, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

**Resolution No. 19/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
Ms Janina Kazimiera Goss
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Ms Janina Kazimiera Goss fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Ms Janina Kazimiera Goss, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 18 June through 31 December 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 20/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
Mr Piotr Sadownik
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Piotr Sadownik fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Piotr Sadownik, Bank Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 1 January through 31 December 2019. -

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital),-----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed.-----

Resolution No. 21/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
Mr Marian Szolucha
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Marian Szolucha, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 1 January through 18 June 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(accounting for 72.20 % of shares in the share capital), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed. -----

Resolution No. 22/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
Mr Dariusz Józef Wasilewski
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby grants to Mr Dariusz Józef

Wasilewski, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 1 January through 18 June 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 23/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
Mr Ireneusz Purgacz
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Ireneusz fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Ireneusz Purgacz, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 18 June through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----
 - all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----
 - **resolution adopted unanimously by secret ballot.** -----
- No other votes, i.e. votes “for” or “against”, were cast and no objections to
the resolution were filed. -----

Resolution No. 24/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
to Mr Radosław Paweł Rasala
for the fulfilment of duties in 2019

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Radosław Paweł Rasala fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Radosław Paweł Rasala, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 18 June through 31 December 2019. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----
- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes “for” were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 25/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on granting the vote of approval
to Mr Pawel Salek
for the fulfilment of duties in 2019**

Par. 1

Acting under art. 393 item 1 and art. 395 Par. 2 item 3 of the Commercial Companies Code, in relation to Par. 9 subpara. 4 point 3 and Par. 10 point 5 of the Articles of Association of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board regarding assessment of individual suitability, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby declares that Mr Paweł Salek fulfils the requirements set forth in art. 22aa of the Banking Act and grants to Mr Paweł Salek, Supervisory Board Member, a vote of approval for the fulfilment of duties during the period from 18 June through 31 December 2019.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

Re. Item no. 13 of the Meeting Agenda: -----

**Resolution No. 26/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the assessment of collective suitability of the Supervisory Board**

Acting under Par. 10 subpara. 7 of the Bank's Articles of Association and in accordance with the provisions of the "Policy of assessment of suitability of candidates for Supervisory Board Members and of Members of Supervisory Board of Bank Ochrony Środowiska S.A.", adopted under Resolution No. 27/2018 of the General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018 under art. 22aa of the Banking Act of 29 August 1997, the Ordinary General Meeting of Bank Ochrony Środowiska S.A., taking into account the proposal of the Remuneration and Nomination Committee of Bank Ochrony Środowiska S.A. Supervisory Board, resolves the following:-----

Par. 1

The Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby assesses that the Supervisory Board, as a collective body, holds proper knowledge, skills and experience allowing understanding of actions undertaken by the Bank, including key risks.-----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes "for" were cast,-----

- **resolution adopted unanimously by secret ballot.** -----

No other votes, i.e. votes "for" or "against", were cast and no objections to the resolution were filed. -----

Resolution No. 27/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the adoption of “Policy of assessment of suitability of candidates for
Supervisory Board Members, of Supervisory Board Members and of the
Supervisory Board of Bank Ochrony Środowiska S.A.”

Acting under Par. 10 subpara. 7 of the Articles of Association of Bank Ochrony Środowiska S.A., in relation to art. 22aa of the Banking Act of 29 August 1997 (Journal of Laws of 2019. item 2357) and in accordance with the Guidelines of the European Banking Authority and the European Securities and Markets Authority on the assessment of the suitability of management body members and key function holders, the following shall be resolved: -----

Par. 1

The Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby the “Policy of assessment of suitability of candidates for Supervisory Board Members, of Supervisory Board Members and of the Supervisory Board of Bank Ochrony Środowiska S.A.” included in an appendix hereto. -----

Par. 2

Resolution No. 27/2018 of the General Meeting of Bank Ochrony Środowiska S.A. of 19 June 2018 on the introduction of the ““Policy of assessment of suitability of candidates for Supervisory Board Members and Members of Supervisory Board of Bank Ochrony Środowiska S.A.” shall be repealed. -----

Par. 3

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares (*accounting for 72.20 % of shares in the share capital*),-----

- all the votes cast were votes for the adoption of the resolution, i.e. **67,108,187** votes “for” were cast, -----

- **resolution adopted unanimously in open voting.**-----

No other votes, i.e. votes “for” or “against”, were cast and no objections to the resolution were filed.-----

**Resolution No. 28/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on the adoption of the “Policy for remunerating Members of Bank Ochrony
Środowiska S.A. Supervisory Board and Management Board”**

Acting under art. 90d section 1 of the Act of 29 July 2005 on the public offer and terms of introducing financial instruments into the organised trading system and on public companies (“Act”), the following shall be resolved: -----

Par. 1

The Ordinary General Meeting of Bank Ochrony Środowiska S.A. hereby adopts the “Policy for remunerating Members of Bank Ochrony Środowiska S.A. Supervisory Board and Management Board” (“Policy”), included in an appendix hereto. -----

Par. 2

The General Meeting, acting under art. 90d section 7 of the Act hereby authorises the Supervisory Board to specify the details of the Policy regarding: -----

1) description of fixed and variable components of remuneration (including monetary and non-monetary benefits, which may be awarded to the Management Board Members); -----

2) clear, diverse and comprehensive criteria for financial and non-financial results related to the awarding of variable remuneration components, including criteria for considering social interest, Bank’s contribution to environment protection and undertaking actions to prevent negative social consequences of Bank’s operations and to eliminate those consequences; -----

3) information on deferral of disbursements or Bank’s possibility to demand payback of variable remuneration components; -----

4) determination of periods during which one acquires the right to remuneration in the form of financial instruments, rules for disposal of financial instruments and explanation on how awarding remuneration in the form of financial instruments contributes to the accomplishment of the business strategy, Bank’s long-term interests and stability, within the boundaries set forth in the Policy and arising

from art. art. 9ca sections 1 and 2 of the Banking Act, Chapter 3 of Development and Finance Minister's Ordinance of 6 March 2017 on the risk management system and on the internal audit system, remuneration policy and detailed mode of estimating internal capital in banks, Regulation (EU) 2019/876 of the European Parliament and of the Council of 20 May 2019 amending Regulation (EU) No 575/2013 as regards the leverage ratio, the net stable funding ratio, requirements for own funds and eligible liabilities, counterparty credit risk, market risk, exposures to central counterparties, exposures to collective investment undertakings, large exposures, reporting and disclosure requirements, as well as Regulation (EU) No 648/2012 and Directive (EU) 2019/878 of the European Parliament and of the Council of 20 May 2019 amending Directive 2013/36/EU as regards exempted entities, financial holding companies, mixed financial holding companies, remuneration, supervisory measures and powers and capital conservation measures.-----

Par. 3

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that: -----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*),-----

- votes "for" – **67,100,093**, -----

- votes "against" – **8,094**,-----

- **resolution adopted in open voting.** -----

There were no abstentions and no objections to the resolution were filed. ---

Resolution No. 29/2020
of Ordinary General Meeting of Bank Ochrony Środowiska S.A.
of 17 June 2020
on assessment of the Remuneration Policy
of Bank Ochrony Środowiska S.A. in 2019

Par. 1

Acting under Par. 28 section 4 of the Corporate Governance Rules for supervised institutions, in relation to Par. 10 subpara. 15 of the Articles of Association of Bank Ochrony Środowiska S.A., upon consideration of the report, presented by the

Supervisory Board, following the assessment of functioning of the Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna, the Ordinary General Meeting of Bank Ochrony Środowiska S.A. assesses that the Remuneration Policy of Bank Ochrony Środowiska Spółka Akcyjna favours the development and safety of Bank's operations. -----

Par. 2

This resolution shall come into force upon adoption. -----

The Chairman of the Ordinary General Meeting stated that:-----

- a total of **67,108,187** valid votes were cast, out of **67,108,187** shares
(*accounting for 72.20 % of shares in the share capital*), -----

- all the votes cast were votes for the adoption of the resolution, i.e.
67,108,187 votes "for" were cast,-----

- **resolution adopted unanimously in open voting.** -----

No other votes, i.e. votes "for" or "against", were cast and no objections to the resolution were filed. -----