General Meeting
Bank Ochrony Środowiska S.A.

Information on amendments to documents, statements and information submitted by Supervisory Board Members in the procedure of appointment to the position of BOŚ SA Supervisory Board Member

The Remuneration and Nomination Committee, in accordance with the Policy of assessment of suitability of candidates for Supervisory Board Members and of Supervisory Board Members of Bank Ochrony Środowiska S.A. (Resolution No. 27/2018 of BOŚ S.A. Supervisory Board BOŚ S.A. of 19 June 2018):

- 1. All members of BOŚ S.A. Supervisory Board, i.e. Mr Wojciech Wardacki, Mr Andrzej Matysiak, Mr Emil Ślązak, Ms Iwona Duda, Ms Janina Goss, Mr Piotr Sadownik, Mr Marian Szołucha, Mr Dariusz Wasilewski, submitted to the Committee information on amendments to documents, statements and information submitted by Supervisory Board Members in the procedure of appointment to the position of BOŚ SA Supervisory Board Member and when performing the duties of a Member of the Bank's Supervisory Board. The identified amendments involve:
  - Mr Wojciech Wardacki, Chairman of BOŚ S.A. Supervisory Board, holds the position of Management Board of Grupa Azoty;
  - Mr Andrzej Matysiak, Vice Chairman of BOŚ S.A. Supervisory Board:
    - in January 2019 ceased being a Member of Supervisory Board in the National Fund for Environment Protection and Water Management;
    - became Chairman of Supervisory Board of Rolno-Spożywczy Rynek Hurtowy S.A.
  - Mr Emil Ślązak, Secretary of BOŚ S.A. Supervisory Board ceased being a Member of Supervisory Board of Alumetal S.A.
  - Ms Iwona Duda, Member of BOŚ S.A. Supervisory Board ceased being a Vice Chair of Supervisory Board of Autosan Sp. z o.o. Grupa PGZ;
  - Mr Marian Szołucha, Member of BOŚ S.A. Supervisory Board:
    - since June 2017 has been pursuing business activity "Occidens Marian Szołucha", specialising in economic and communication consultancy;
    - became a Member of Supervisory Board of Kolejowe Zakłady Łączności Sp. z o.o.;
    - became a Member of Supervisory Board of Bank Pocztowy S.A.;
    - holds 40 per cent of shares in Jurex Toruń Sp. z o.o.;

— ceased being a Member of Supervisory Board in Bolesław Chrobry Foundation (Fundacja im. Bolesława Chrobrego).

The number of positions in authorities of companies held simultaneously by each member of BOŚ S.A. Supervisory Board is within the limits provided for in the Banking Act regulations.

The amendments referenced above do not affect the assessment of suitability of the abovementioned persons conducted when appointing them to their positions in Bank Supervisory Board.

- 2. Mr Piotr Sadownik and Mr Marian Szołucha holds positions in supervisory boards:
  - Mr Piotr Sadownik is Chairman of Supervisory Board of Bank PKO BP;
  - Mr Marian Szołucha is a Member of Supervisory Board of Bank Pocztowy S.A.

The above-listed Members of Bank Supervisory Board, while simultaneously holding positions in the abovementioned authorities of capital companies, do not pursue business activities competitive towards BOŚ S.A. operations.

- 3. The Remuneration and Nomination Committee is not aware of any facts, particularly those questioning:
  - the guarantee of due performance of duties,
  - independence of judgement,

and proving existence of a threat to due fulfilment of duties by individual Supervisory Board Members entrusted to them in the Bank.

## On behalf of Remuneration and Nomination Committee:

/ - / Committee Chairman – Piotr Sadownik