

# **Marcin Melchior Liberadzki**

## **EDUCATION**

- November 2017 – Post-doctoral degree (*doktor habilitowany*) in Economics in the field of Finance, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics. Title of scientific achievement: “Hybrid Securities – Contingent Convertible Bonds”
- June 2008 – Admission to the list of legal counsels of the Regional Chamber of Legal Counsels of Warsaw
- September 2005 – Doctoral degree in Economics, conferred by the Scientific Council of the Collegium of Management and Finance at the Warsaw School of Economics
- 1999–2004 – University of Warsaw, Faculty of Law and Administration
- 1997–2001 – Warsaw School of Economics, Finance and Banking, Master’s degree in Economics

## **PROFESSIONAL EXPERIENCE**

- May 2023–present – Bank Guarantee Fund. Adviser to the President, Department of Financial System Planning, compulsory restructuring of banks and insurance companies
- February 2022–November 2023 – Economic Adviser to the Marshal of the Senate of the Republic of Poland, Tomasz Grodzki
- May 2010–present – Warsaw School of Economics, Institute of Infrastructure, Transport and Mobility (since 1 October 2020), previously at the Institute of Finance, position: University Professor (since 2018), academic and teaching work
- March 2000–May 2010, Warsaw School of Economics, Assistant at the Department of Banking (Assistant Professor from July 2006)
- 2019 – Adviser to the Vice President of Finance at KGHM Polska Miedź
- August 2021–September 2022 – Member of the Supervisory Board of Gorzowski Rynek Hurtowy S.A.
- 2018–2021 – Member of the Supervisory Board of INNEKO Sp. z o.o. of Gorzów Wielkopolski
- 2016–2018 – Deputy Chair of the Supervisory Board of Zakłady Wodociągów i Kanalizacji Sp. z o.o. of Sulęcín
- 2016 – Expert for the Parliamentary Committee on Public Finance in the development of the Act on the Bank Guarantee Fund, Deposit Guarantee System and Compulsory Restructuring (enacted in 2016)
- 2015–2017 – Arbitrator at the Arbitration Court of the Polish Bank Association
- 2013 – Collaboration with the Meridiam fund; Cholewa, A., Liberadzki, K., Liberadzki, M., Pieregud, J., “How to effectively finance the development of transport infrastructure in Poland in the financial perspective 2014–2020”, House of Solutions International, 2013
- September 2009–May 2023 – Liberadzki & Partners Kancelaria Radcy Prawnego law firm

He is actively involved in scientific research and teaching, with a substantial portfolio of publications to his credit.

## **Marcin Likierski**

### **EDUCATION**

- PhD degree in Economics from the University of Szczecin, Faculty of Management and Economics of Services
- Strategist Academy – Advanced Executive Education Programme, a year-long development programme for senior managers by ICAN Sp. z o.o. Sp.k. and Harvard Business Review Polska
- Master Coach (licence number N60575) from the Coaching Division of The American Board, Nevada USA
- Trainer of Neuro-Programming TM Society of NLP (licence number L-63978), Florida USA
- MANAGEMENT 2000 – a year-long postgraduate programme in management skills development run by the Canadian International Management Institute
- University education: University of Szczecin, Faculty of Transport and Communications. Master's degree in Economics
- International Postgraduate Programme in Marketing and Management run by CNAM FRANCE
- Securities Broker Course run by the International Foundation for the Capital Market Development and Ownership Transformations in Poland – Privatisation Centre

### **PROFESSIONAL EXPERIENCE**

- 2001–present – Owner of the consulting and training business BSC Consulting
- 2008–2015 – Chair of the Supervisory Board of Bank Ochrony Środowiska S.A.
- 2008–2016 – Chair and Deputy Chair of the Supervisory Board of Zakłady Chemiczne Police (Grupa Azoty Group)
- 2010–2016 – Member of the Supervisory Board of KEMIPOL S.A.
- 2006–2009 – Lecturer in the MBA Programme run by the Wielkopolska Business School Executive Master of Business Administration in partnership with Nottingham Trent University
- until 2003 – Sales Manager for the West Pomeranian Region at Winkhaus Polska GmbH
- 1995–1996 – Specialist in the Sales Department at SOLO, wholesale distributor of liquid fuels

## **Władysław Mańkut**

### **EDUCATION**

- Graduated from the Department of Economics and Business Organisation at the Faculty of Agriculture of the University of Agriculture (currently the University of Warmia and Mazury in Olsztyn) (1972) – Master's degree in Engineering
- Postgraduate programme in the humanities at the University of Gdańsk (1989)
- Postgraduate programme in Banking Law and Banking at the Nicolaus Copernicus University in Toruń (1993)

### **PROFESSIONAL EXPERIENCE**

- Deputy Chair of the Provincial Board of the Rural Youth Association (1973–1975)
- Mayor of Pieniężno Town and Municipality (1975–1977)
- Worked in managerial positions in the former Elbląg Province authorities (1977–1990)

- Branch Director at Bank Rozwoju Rolnictwa Rolbank S.A. and Bank Zachodni S.A. in Elbląg (1990–2000)
- Organiser and first director of a Polish banking institution in Kaliningrad
- Member of the Supervisory Board of Hurtowy Rynek Rolny Giełda Elbląska S.A. (1995–1998)
- Northern Region Director at Elektrim-Megadex S.A. in Elbląg (from 2001)
- Business Development Manager at SNC-Lavalin Megadex (2004–2006)
- Business Development Director at ABB Zamech Gazpetro (2006–2007)
- President of the Management Board of Fromborska Sp. z o.o. (2017–present)

Senator of the Republic of Poland (2001–2007) and social activist

## **Adam Ruciński**

### **EDUCATION AND CERTIFICATIONS**

- Master's degree in Finance and Banking from the Warsaw School of Economics
- Certified Investment Advisor No. 122
- Qualified Auditor No. 10428
- Expert witness in accounting
- Expert witness in securities trading

### **PROFESSIONAL EXPERIENCE**

- President of the Management Board of BTFG Advisory sp. z o.o.
- President of the Management Board and auditor at BTFG Audit sp. z o.o.

Other current positions:

- Member of the Supervisory Board of Capitea S.A. (since 21 January 2022)
- Lecturer in the postgraduate programme in Investment Banking at the Warsaw School of Economics

Previously held positions:

- Member of the Supervisory Board of Giełda Papierów Wartościowych w Warszawie S.A., Chair of the Audit Committee
- Fund Manager for equity, balanced, and bond funds at Towarzystwo Funduszy Inwestycyjnych PZU S.A.
- Member of the NewConnect Advisory Committee at Giełda Papierów Wartościowych w Warszawie S.A.
- Chair of the Investment Committee of Krajowy Fundusz Kapitałowy S.A.
- President of the Stockbrokers and Advisers Association

## **Marzenna Sendcka**

### **EDUCATION**

- 1977–1981 – Law studies at the Faculty of Law of Maria Curie-Skłodowska University (UMCS)
- 1981–1983 – Legal training for court judges completed with a judicial exam

- 1984–1986 – Legal training for legal counsels, qualified to practise the legal counsel profession
- 1986–1988 – Postgraduate programme for teachers at UMCS
- 1995–1997 – Postgraduate programme in Money and Banking at the University of Warsaw
- 2006–2008 – Executive Education ICAN Institute

She has undertaken numerous training courses in management, HR, marketing, and coaching. She has also participated in study tours to learn about EU banking systems at RABO Bank in the Netherlands and BNP Paribas in France

#### **PROFESSIONAL EXPERIENCE**

- 1981–1992 – Certified teacher of jurisprudence at the A.J. Vetter Economic School Complex in Lublin and the Lublin Business School
- Since 1989 – Practising legal counsel, including roles in a local government unit and at PEKAO S.A. in Lublin, providing advice to private companies
- 1992–1993 – Head of the Credit Department at PBI S.A. Lublin Branch
- 1993–1996 – Deputy Director at PBI S.A. Lublin Branch, and later at Kredyt Bank S.A. Lublin Branch
- 1996–1999 – Representative of the President of PBK S.A. responsible for organising a branch network in the Lublin region, then director of PBK S.A.'s first branch in Lublin; Deputy Chair of the Credit Committee of the Lublin Region of PBK S.A.
- 1999–January 2023 – Director of BGŻ Lublin Branch, and later Director of the Eastern Macroregion at BGŻ S.A., and subsequently Macroregional Director at BNP Paribas S.A. in Lublin
- Since January 2023 – retired

## **Artur Stefański**

#### **EDUCATION**

- December 2006 – PhD in Economics from the Poznań University of Economics and Business
- October 1992–March 1997 – Poznań University of Economics and Business – Master's degree in Economics (major: Finance and Banking)

#### **PROFESSIONAL EXPERIENCE**

- November 2019–present – Programme Manager for Finance and Accounting, WSB Merito University in Poznań
- April 2003–present – Researcher and lecturer (currently Professor of WSB Merito University in Poznań)
- April 2003–April 2010 – Financial Director, WSB University in Poznań
- March 2002–March 2003 – Credit Risk Analyst, Raiffeisen Bank Polska S.A.
- July 2001–February 2002 – Chief Financial Specialist, Wielkopolanka Housing Cooperative
- May 1998–June 2011 – Head of the Credit Monitoring and Analysis Department, Bank BPH S.A.
- February 1998–April 1998 – Credit Analyst (position: inspector), WBK S.A.
- September 1996–January 1998 – Credit Analyst (position: banking inspector), Kredyt Bank PBI S.A.

- October 1998–present – Trainer in Financial Analysis at the Banking Advisory and Education Centre, specialising in project evaluation for cooperative banks and central cooperative banks
- October 2014–present – Trainer and Consultant in Financial Analysis at PKF Konsult, providing training for the Financial Supervision Authority (KNF) and private businesses

## **Piotr Wybieralski**

### **EDUCATION**

- 2004–2009 – Doctoral studies at the Poznań University of Economics and Business. Awarded the degree of Doctor of Economics by the Faculty of International Business on 17 April 2009
- 1999–2004 – Full-time studies at the Poznań University of Economics and Business

### **PROFESSIONAL EXPERIENCE**

- September 2011–Present – Lecturer at the Department of International Finance, Poznań University of Economics and Business
- January 2023–September 2023 – Financial Market Product Manager, BNP Paribas Bank Polska in Poznań
- September 2008–December 2022 – Treasury Product Manager, Alior Bank S.A. in Poznań
- November 2006–August 2008 – Derivatives Specialist, Raiffeisen Bank Polska S.A. in Poznań
- July 2006–October 2006 – Deposit and Treasury Products Specialist, Bank BPH S.A. in Poznań