Current Report No. 11/2022 Appointing and determining the composition of the Supervisory Board of BOS S.A. of a new term of office – published on June 30th 2022

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw announces that following the expiry of the term of office of the Supervisory Board, on June 30th 2022 the Annual General Meeting of BOŚ S.A. appointed the Bank's Supervisory Board of the 12th term of office for 2022–2024, which on the same date determined its composition as follows:

- 1. Emil Stanisław Ślązak Chair
- 2. Iwona Maria Marciniak Deputy Chair
- 3. Andrzej Grzegorz Matysiak Secretary

Members:

- 4. Piotr Wojciech Bielarczyk
- 5. Janina Goss
- 6. Piotr Sadownik
- 7. Paweł Sałek
- 8. Tadeusz Ludwik Wyrzykowski
- 9. Aleksandra Świderska

According to their representations, none of the Supervisory Board members is engaged in any activities competing with Bank Ochrony Środowiska S.A.'s business, is a partner in any competing partnership, or serves on a governing body of any competing company or other competing legal person.

Each of the Supervisory Board members further represented that he or she is not entered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.

The Supervisory Board members meet all the requirements under Art. 22aa of the Banking Law of August 29th 1997.

Presented below are the professional biographies of the members of the Supervisory Board of BOŚ S.A.

Emil Stanisław Ślązak

Education:

- Since November 2017: Associate Professor at the Warsaw School of Economics
- Since December 2016: Dr. Habil. (doctor habilitated) in economic sciences in the field of finance
- Since September 2003: PhD in economic sciences in the field of economics
- 1995–2000: Warsaw School of Economics, graduate in Finance and Banking and in Management and Marketing

In his research work, he focuses on analysing the development of innovative financial products and models of transformation of financial intermediation at banks. Author or co—author of over 80 peer—reviewed research publications (including the monograph 'Idiosyncratic functions of a bank: theoretical and practical approach, Warsaw School of Economics, Warsaw 2015)' and many expert opinions.

In 2012, he participated in the academic research internship programme at the School of Economics and Finance – Victoria University of Wellington (New Zealand). Member of many academic and other research organisations, including the Polish Finance and Banking Association (Poland). Alumni Global Village Program Lehigh University (USA).

Fachkommission Wirtschafts- und Sozialwissenschaften at Johann Gottfried Herder-Forschungsrat (Germany) and European Money and Finance Forum SUERF (Austria). Speaker at numerous conferences in Poland and abroad (e.g. in the USA, Germany, Belgium

and New Zealand).

Lecturer at postgraduate university programmes and courses for candidates for statutory auditors.

Professional experience:

- Since November 2017: Head of the Retail and Corporate Banking Department, Collegium of Socio-Economics, Warsaw School of Economics
- Since 2016: Bank Ochrony Środowiska S.A. Member of the Supervisory Board
- June 2020 November 2020: Bank Ochrony Środowiska S.A. acting President of the Management Board
- June 2019 November 2019 Bank Ochrony Środowiska S.A. acting Member of the Management Board
- June 2017 September 2017: Bank Ochrony Środowiska S.A. acting President of the Management Board
- 2014–2018: Alumetal S.A. Member of the Supervisory Board
- 2010–2019: HighSky Brokers a.s. risk manager
- 2005–2014: Institute for Market Economics expert in the Banking and Financial Markets section
- 2008–2009: Bank Guarantee Fund advisor to the President of the Management Board
- 2006–2008 Bank BPH S.A. Member of the Supervisory Board

Mr Emil Stanisław Ślązak has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Iwona Maria Marciniak

Education:

- 2010–2011: Warsaw School of Economics; a postgraduate course in accounting and management control
- 2002–2003: University of Agriculture in Szczecin; a postgraduate course in accounting
- 1997–1998: Koszalin University of Technology; a postgraduate course in executive management and marketing
- 1992–1997: Koszalin University of Technology; Master of Science programme in technology and computer science education

Professional experience:

- 2019–2022: National Fund for Environmental Protection and Water Management Deputy Office Head/ Head of the Finance Department
- 2013–2019: Institute for Meteorology and Water Management National Research Institute, Warsaw – Head of the Finance Office
- 2013–2019: Office of Technical Inspection, Warsaw initially working as Chief Specialist of the Budgeting and Management Control Department, later promoted to Head of the Budgeting and Management Control Department
- 2006–2013: Agencja Rozwoju Przemysłu S.A., Warsaw initially working as Expert at the Management Control and Planning Office, later promoted to Head of the Economic Team at the Finance and Economic Department

- 2010–2013: Operator ARP Sp. z o.o., Warsaw Chair of the Supervisory Board
- 2010–2011: Operator ARP Sp. z o.o., Warsaw Member of the Management Board
- 2008–2010: Polo Sp. z o.o., Kalisz Member of the Supervisory Board
- 2001–2006: Invest Bank S.A., Warsaw Specialist at the Accounting and Reporting Department
- 1990–2001: PKO Bank Polski S.A., Koszalin Branch Specialist

Ms Iwona Marciniak has submitted a statement to the effect that apart from the abovementioned activities:

- she is not engaged in any activity that is in competition with the Company,
- she is not a partner or shareholder in any competing partnership or company,
- she is not a member of a governing body of any other competing legal entity,
- she is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Andrzej Grzegorz Matysiak

Education:

- 2009: received a PhD degree from Warsaw University of Life Sciences, Faculty of Forestry Sciences
- 2003: Ministry of State Treasury successfully passed exam for candidates to supervisory boards of state-owned companies
- 2002: Radom University of Technology, Faculty of Economics a postgraduate course in "Organisation and Management"
- 2001: Warsaw University of Life Sciences, Faculty of Animal Sciences a postgraduate course in "Assessment and valuation of natural resources"
- 1990: Warsaw University of Life Sciences, Faculty of Forestry Sciences a postgraduate course in "Forest Productivity"
- 1986: Master's degree programme at the Warsaw University of Life Sciences, Faculty of Forestry Sciences

Professional experience:

- Since 2015: Director of the Radom Regional Directorate for State Forests
- 2016–2020: Member of the Supervisory Board of BOŚ S.A.
- 2015–2019: Member of the Supervisory Board of the National Fund for Environmental Protection and Water Management
- 2007–2014: Member of the Supervisory Board of Wodociągi Miejskie Sp. z o.o. of Radom
- 2008–2015: Head of Department at the Radom Regional Directorate for State Forests
- 2006–2008: Member of the Supervisory Board of BOŚ S.A.
- 2005–2007: General Director of the General Directorate for State Forests
- 2002–2005: Dobieszyn Forestry Inspectorate inspection engineer
- 1998–2002: Deputy Director of the Radom Regional Directorate for State Forests
- 1994–1998: Mayor of Białobrzegi
- 1986–1994 Dobieszyn Forest District field forest officer, deputy forest officer

Mr Andrzej Grzegorz Matysiak has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company,
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Piotr Bielarczyk

Education:

- 2009: obtained professional qualification as Legal Counsel
- 2006: received a Doctor of Law degree from University of Warsaw, Faculty of Law and Administration
- 2002: received a Master of Law degree from University of Warsaw, Faculty of Law and Administration

Professional experience:

- Since 2021: Head of the Legal Office of PGE GiEK S.A. and PGE Polska Grupa Energetyczna S.A.
- Since 2020: running own Legal Counsel practice (Kancelaria Radcy Prawnego Piotr Bielarczyk)
- 2018–2021: Managing Director of the Management Division, Bank Ochrony Środowiska S.A.
- 2017–2018: Head of the Legal Department, Bank Gospodarstwa Krajowego
- February 2016–December 2016: Head of the State Assets Department, Ministry of State Treasury
- 2012–2016: Managing Director of the Legal Division, Poczta Polska S.A.
- 2003–2012: Senior Associate-Legal Counsel at Kancelaria FKA Furtek Kosmosa Aleksandrowicz (law firm)
- 2006–2020: assistant professor at the University of Warsaw, Faculty of Law and Administration
- 2001–2002: lawyer, Stowarzyszenie Konsumentów Polskich (Polish Consumer Association)

Mr Piotr Bielarczyk has submitted a statement to the effect that apart from the abovementioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company.
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Janina Goss

Education:

- 1974: completed legal counsel training
- 1962–1968: University of Łódź, Faculty of Law

Professional experience:

- Since 2016: Member of the Supervisory Board of BOŚ S.A.
- Since 2016: Member of the Supervisory Board of PGE S.A.
- Since July 2012: Member of the Management Board of Srebrna Sp. z o.o. of Warsaw
- August 2009 April 2010: Member of the Supervisory Board of Polskie Radio S.A.
- April 2006 July 2009: Member of the Supervisory Board of TVP S.A., including as Chair of the Supervisory Board for around two years
- January 1991 June 2003: Legal Counsel at the Provincial Inspectorate for Environmental Protection in Łódź

- November 1990 June 2003: Member of the Local Government Appeal Board in Łódź (working under an employment contract)
- April 1975 December 1986: Legal Counsel at Bank Gospodarki Żywnościowej of łódź
- July 1968 August 1990: Serving on the Management Board of Społem WSS of Łódź, and from December 1974: as Legal Counsel

Ms Janina Goss has submitted a statement to the effect that apart from the abovementioned activities:

- she is not engaged in any activity that is in competition with the Company,
- she is not a partner or shareholder in any competing partnership or company,
- she is not a member of a governing body of any other competing legal entity,
- she is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Piotr Sadownik

Education: Attorney-At-Law

1992: Graduate of the Faculty of Law of the University of Warsaw

1992: Graduate of the Faculty of Law of Paris 2 Panthéon-Assas University

1996: Entered in the list of attorneys-at-law of the Warsaw District Bar Association

Professional experience:

- 2020–2021: Member of the Supervisory Board of PKO Bank Polski S.A.
- 2016–2020: Chair of the Supervisory Board of PKO Bank Polski S.A.
- 2016–2020: Member of the Supervisory Board of BOŚ S.A.
- since 2016: international partner at Gide Loyrette Nouel (law firm)
- since 1999: partner at Gide Loyrette Nouel's Warsaw office
- 1993: joined Gide Loyrette Nouel
- Piotr Sadownik is a partner responsible for the Litigation and Arbitration Department, the Infrastructural Projects and Public Law Department and the Intellectual Property Law Department at Gide Loyrette Nouel's Warsaw office.
- Mr Sadownik represents the law firm's clients in court disputes as well as advising both Polish companies and international investors on infrastructural projects and public procurement. He also specialises in intellectual property law.
- He received Globe Business Publishing's "Client Choice 2015" award in the Litigation category.
- He has been recommended by Chambers Europe as a litigation expert.
- He has been recommended by Legal 500 EMEA as a litigation and intellectual property law expert.

Mr Piotr Sadownik has submitted a statement to the effect that apart from the abovementioned activities:

- he is not engaged in any activity that is in competition with the Company,
- she is not a partner or shareholder in any competing partnership or company,
- he is a member of a governing body of a competing legal entity.
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Paweł Sałek

Education:

- The College of Social and Media Culture in Toruń; Institute of Political Science; postgraduate studies:
- International relations and diplomacy;
- University of Warsaw, Faculty of Management in Warsaw; International MBA Programme organised by the Centre for Management Training (CMT);
- Warsaw University of Life Sciences in Warsaw Inter-University
- Postgraduate Studies in Assessment and Valuation of Natural Resources;
- Częstochowa University of Technology, Faculty of Mechanical Engineering and Computer Science, title earned: M.Sc.

Professional experience:

- Since 2019: Deputy Chair of the Supervisory Board of the Provincial Fund for Environmental Protection and Water Management in Łódź;
- Since 2018: Member of Provincial Assembly of the Łódź Province;
- Since 2018: Advisor to the President of Poland on environmental protection, climate policy and sustainable development;
- 2015–2018: Secretary of State at the Ministry of Environment, Government Plenipotentiary for Climate Policy;
- 2009–2015: Vice President of the Management Board, Technical and Operations Director at Radomskie Przedsiębiorstwo Energetyki Cieplnej RADPEC SA of Radom;
- 2008–2009: Chief Specialist at the National Emission Inventory Centre of the National Administration of the Emission Trading Scheme;
- 2006–2008: Head of the National Administration of the Emission Trading Scheme;
- 2005–2007: Advisor to the Minister of Environment Prof. Jan Szyszko;
- 2005–2006: Acting Director of the Warsaw City Cleaning Authority;
- 2002–2005: Deputy Head of the Public Utilities and Environmental Protection Department of the Skierniewice Municipal Office;
- 2002–2005: Member of the Supervisory Board of Bank Spółdzielczy cooperative bank in Skierniewice;

Completed courses and training:

- Training: PRINCE2 Foundation Project Management Methodology (certificate) CRM SA – DEVOTEAM;
- 'ISO 9001:2008 requirements' workshop (certificate) Doradca Consultants Ltd. Sp. z o. o;
- Preparatory course for candidates to supervisory boards of state-owned companies (certificate).

Organisations and associations

League of Nature Conservation – President of the Board.

Mr Paweł Sałek has submitted a statement to the effect that apart from the abovementioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company.
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Tadeusz Ludwik Wyrzykowski

Education:

- 2011–2012: Warsaw School of Economics postgraduate course in Risk Management at Financial Institutions
- 2007–2008: Warsaw School of Economics postgraduate course in Executive Management and Management Accounting and Control
- 2000–2002: Centre for Management Training Master of Business Administration (MBA) programme run jointly by the University of Warsaw, Free University of Brussels, University of Antwerp, and University of Wuppertal.
- 1975–1979: received Master's Degree in Economics from the Warsaw School of Economics (formerly the Central School of Planning and Statistics), Faculty of Domestic Trade.

Professional experience:

- Since 2017: National Fund for Environmental Protection and Water Management in Warsaw – Head of Financial Analyses Department
- 2020–2022: Member of the Supervisory Board of Dom Maklerski BOŚ S.A.
- 2019-2020: Chair of the Supervisory Board of Polskie Domy Drewniane S.A. of Warsaw
- 2010–2017: Korporacja Ubezpieczeniowa Kredytów Eksportowych S.A. (KUKE S.A.)
 Solvency II Implementation Coordinator and Risk Management Coordinator at the Head Office in Warsaw and six Field Offices
- 2008–2010: Military Housing Agency Advisor to the President of the Management Board, Acting Head of the Companies Supervision Team, Head of the Economic and Finance Division
- 2007–2008: Bumar Sp. z o.o. Chief Specialist, Head of the Bumar Group Planning and Management Control Office
- 2002–2007: PLL LOT S.A. Head of the Planning and Management Control Office
- 1979–2002: PLL LOT S.A. trainee, senior/independent/specialist transport coordinator, sales officer at a foreign representative office, head of a foreign representative office, manager of a foreign representative office, sales officer/chief sales officer, head of department, office head.

Mr Tadeusz Ludwik Wyrzykowski has submitted a statement to the effect that apart from the above-mentioned activities:

- he is not engaged in any activity that is in competition with the Company,
- he is not a partner or shareholder in any competing partnership or company.
- he is not a member of a governing body of any other competing legal entity,
- he is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Aleksandra Świderska

Education:

- 2018–2019: a post-graduate course in gas transmission and gas-fired power generation
- 2017: obtained professional qualification as Legal Counsel
- 2013: completed professional training as a legislative drafting officer
- 1999–2007: University of Warsaw, Faculty of Law and Administration.

Professional experience:

- Since August 2020: Deputy Head of the Power Generation and Natural Gas Department of the Ministry of Climate and Environment
- Since 2018: member of the Scientific Board of the Oil and Gas Institute of the National Research Institute in Kraków.
- Since 2022: member of the Board of the National Centre for Research and Development in Warsaw
- 2017–2022: Member of the Supervisory Board of GEOVITA S.A.
- Since 2022: Chair of the Supervisory Board of the Poznań Provincial Fund for Environmental Protection and Water Management
- 2009–2020: served at Ministry of Energy (formerly Ministry of Economy), including from 2017 as Head of the Natural Gas Market Unit of the Oil and Gas Department.

Ms Aleksandra Świderska has submitted a statement to the effect that apart from the above-mentioned activities:

- she is not engaged in any activity that is in competition with the Company,
- she is not a partner or shareholder in any competing partnership or company,
- she is not a member of a governing body of any other competing legal entity,
- she is not entered in the Register of Insolvent Debtors maintained pursuant to the Act of August 20th 1997 on the National Court Register.

Legal basis

Art. 56.1.2 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies of July 29th 2005, and Section 5.5 in conjunction with Section 10 of the Minister of Finance's Regulation of March 29th 2018 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state.