

**Current Report No. 8/2024 Changes on the Management Board of Bank Ochrony Środowiska S.A. – published 11 March 2024**

The Management Board of Bank Ochrony Środowiska S.A. of Warsaw (the “Bank”) announces that the Supervisory Board, at its meeting on 11 March 2024, removed

- Iwona Marciniak, and
- Sebastian Bodzenta

from the Bank’s Management Board without providing reasons for their removal. At the same time, the Supervisory Board, at its meeting on 11 March 2024, delegated, with effect from 11 March 2024:

- Marcin Liberadzki, Member of the Supervisory Board, to temporarily serve as Vice President of the Management Board and oversee the activities of the Management Board of Bank Ochrony Środowiska S.A. until the completion of the recruitment process for the position of President of the Management Board, but no longer than until 11 June 2024;
- Marzenna Sendeczka, Member of the Supervisory Board, to temporarily serve as Vice President of the Management Board of Bank Ochrony Środowiska S.A. until the completion of the recruitment process for the position of Member of the Management Board of Bank Ochrony Środowiska S.A., but no longer than until 11 June 2024.

For detailed information on the qualifications, education, and professional experience of Marcin Liberadzki and Marzenna Sendeczka, please refer to Current Report No. 7/2024 of 11 March 2024, available on the Bank’s website.

Following the changes, the composition of the Management Board is as follows:

1. Marcin Liberadzki, Member of the Supervisory Board delegated to temporarily serve as Vice President of the Management Board, responsible for the activities of the Management Board.
2. Arkadiusz Garbarczyk, Vice President of the Management Board, First Deputy of the President of the Management Board,
3. Marzenna Sendeczka, Member of the Supervisory Board delegated to temporarily serve as Vice President of the Management Board.

**Legal basis**

Art. 56.1.2 of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading and Public Companies.