

**Annual General Meeting of Bank Ochrony  
Środowiska S.A.**

**Report on the analysis of collected documentation and credibility review concerning members of the Supervisory Board of Bank Ochrony Środowiska BOŚ S.A., together with a proposed re-assessment of the individual suitability of members of the Supervisory Board and proposed assessment of the collective suitability of the Supervisory Board of BOŚ S.A.**

In accordance with *the Policy on the Assessment of Suitability of Candidates for the Supervisory Board, Members of the Supervisory Board and the Supervisory Board of Bank Ochrony Środowiska S.A. (the "Policy")* attached as an appendix to Resolution No. 37/2023 of the Annual General Meeting of BOŚ S.A. dated 23 June 2023, the Remuneration and Nomination Committee has reviewed the documents, representations and information provided to it in order to recommend to the General Meeting the re-assessment of the individual suitability of members of the Supervisory Board and of the collective suitability of the Supervisory Board of BOŚ S.A. Pursuant to Section 3.4 and 3.5 of the Policy, the General Meeting is required to make such re-assessments periodically, at least once a year, and as part of an inspection/review of the corporate governance framework.

Members of the Supervisory Board of BOŚ S.A. as at 28 February 2024, i.e.:

- 1) Piotr Sadownik – Chair
- 2) Tadeusz Wyrzykowski – Deputy Chair
- 3) Andrzej Matysiak – Secretary
- 4) Piotr Bielarczyk – Member
- 5) Wojciech Krawczyk – Member
- 6) Marian Niemirski – Member
- 7) Aleksandra Świdorska – Member
- 8) Waldemar Trelka – Member

provided information on changes relating to the documents, information and representations submitted during the most recent assessment.

After a thorough analysis of the submitted documents, the Committee concludes that it is not aware of any facts that would call into question:

- 1) the competence of the members of the Supervisory Board, including their knowledge, experience and skills required to perform their assigned roles,

- 2) the assurance that the members of the Supervisory Board will properly perform their duties, including the reputation and integrity of the members of the Supervisory Board,
- 3) the independence and absence of conflicts of interest on the part of the members of the Supervisory Board,
- 4) the independence of mind of the members of the Supervisory Board and their ability to commit sufficient time to perform their functions (including adherence to the limit on the number of concurrent positions held on management or supervisory boards), or any facts that would pose a threat to the proper performance of the assigned duties by the members of the Supervisory Board.

**Considering the above, as no material changes have been identified, affecting the previous assessments of the individual and collective suitability, the Committee recommends a positive re-assessment of the individual suitability of each member of the Supervisory Board and of the collective suitability for the Supervisory Board.**

Members of the Remuneration and Nomination Committee:

Waldemar Trelka – Chair

Piotr Bielarczyk – Deputy Chair

Wojciech Krawczyk – Member

Piotr Sadownik, Member